



Request for Applications

California Overdose Prevention and Harm Reduction Initiative (COPHRI)

HARM REDUCTION COMMUNITY CATALYST PROGRAM

Release Date: September 26th, 2025

National Harm Reduction Coalition

The Center at Sierra Health Foundation

California Department of Public Health (CDPH)
Center for Infectious Diseases
Office of AIDS (OA), Harm Reduction Unit

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A. SCHEDULE OF EVENTS

EVENT	DATE/TIME
Request for Application (RFA) Release	September 26 th , 2025
Deadline for Submitting Written Questions Email COPHRI@harmreduction.org	October 1 st , 2025 at 5:00pm PST
Applicant Information Sessions	October 7th, 2025 at 11:00am PST and October 9th, 2025 at 12:30pm PST
FAQ Release (distributed via email)	October 17 th , 2025
Application Submission Deadline	October 31 st , 2025 5pm PST
Notice of Intent to Award Released (distributed via email)	November 21 st , 2025
Anticipated Grant Start Date	December 1 st , 2025

B. PURPOSE AND BACKGROUND

1. Purpose

This funding cycle for the Harm Reduction Community Catalyst Program aims to identify and support California-based, community- and BIPOC-led organizations in building their capacity to provide syringe services, with the goal of obtaining Syringe Services Program (SSP) authorization.

This funding opportunity seeks to:

- Reduce the incidence of both fatal and nonfatal drug overdoses.
- Provide funding and support for BIPOC-led community-based organizations during their capacity building efforts to become Syringe Services Programs (SSPs) -an essential component of the continuum of care for people who use drugs (PWUD).
- Partner with people who use drugs to co-create and deliver low-barrier services that promote health, safety, and dignity.
- Mitigate the spread of infections related to injection drug use, including HIV, hepatitis B and C, systemic bacterial infections, and skin and soft tissue infections.
- Support and strengthen connections to primary health care, substance use disorder treatment, and other health services.

2. Background

Harm reduction programs provide evidence-based services to PWUD without requiring abstinence or changes in drug use as a condition of care. These programs have been proven to:

- Reduce the transmission of HIV, viral hepatitis, and other blood-borne infections
- Prevent injection-related injuries
- Lower rates of opioid overdose deaths
- Increase engagement in substance use disorder (SUD) treatment and other healthcare services
- Promote the safe disposal of used syringes

Harm reduction programs play a vital role in protecting the health and well-being of PWUD and are a critical component of California's public health strategy. Harm reduction services provide nonjudgmental support through syringe distribution, health education and counseling, overdose prevention and naloxone access, and linkage to care.

SSPs are the primary vehicle for reaching people most at risk of overdose with life-saving tools, including prevention education and naloxone, the opioid overdose reversal medication. In 2023, California reported 7,847 opioid-related overdose deaths. Most overdose reversals that occurred outside medical settings were performed by individuals trained and equipped with naloxone by SSPs.

Beyond overdose prevention, SSPs serve as an essential platform for connecting PWUD to a full continuum of care, including direct provision or referral to physical and mental health care, medications for opioid use disorder (MOUD), and other supportive services that reduce the risk of overdose and improve overall health outcomes. For more information about Syringe Services Programs in California visit the [California Department of Public Health's Office of AIDS website](#).

C. PROGRAM EXPECTATIONS

Funded programs are expected to achieve the following milestones that demonstrate meaningful engagement and progress. Disbursement of funds will be contingent upon the successful completion of certain activities, including but not limited to:

Milestone #1 - Pursue SSP Authorization

Milestone #2 - Active Participation in the Community Catalyst Program Learning Hub

Milestone #3 – Participation in Technical Assistance Calls

Milestone #4 - Participation in Cohort Meetings

Milestone #5 - Attendance at One In-Person Cohort Convening

Milestone #6 - Commitments

Pursue SSP Authorization

Awardees must begin the SSP authorization process no later than June 30, 2027. Programs may seek authorization through a local or tribal government or through the California Department of Public Health pursuant to [California Health and Safety Code §121349](#) or operate under the authority of [Business and Professions Code §4145.5](#).

To support this milestone, The Center is partnering with the National Harm Reduction Coalition (NHRC) to provide each funded partner with tailored technical assistance, training, and capacity-building resources to support the development of their syringe services and guide them through the SSP authorization process.

SSP capacity-building efforts will be rooted in harm reduction principles and racial equity, with an emphasis on:

- Cross-sector collaboration between SSPs and healthcare or substance use disorder (SUD) treatment providers to strengthen linkages to care and integrate harm reduction practices into a broader range of service settings, particularly those serving BIPOC communities.
- Organizational sustainability, including infrastructure development, leadership cultivation, and long-term strategic planning.
- Impact measurement, focusing on data equity and community accountability to help awardees evaluate, document, and communicate the outcomes of their work.

- Mentorship and leadership development, establishing pathways for emerging harm reduction leaders, especially those from BIPOC communities, through skill-building opportunities and guidance from experienced practitioners.

Active engagement in providing harm reduction services and activities such as:

1. Overdose prevention and education
2. Care Navigation/Case Management
3. HIV/HCV/STI testing and care
4. Wound Care
5. Building referral and linkage networks
6. Non-syringe/pipe/safer use supplies

Funded partners are expected to be offering or begin offering within the first six months harm reduction services and activities tailored to their local needs, experience and capacity. Programs are expected to describe their plan in this proposal.

Active Participation in the Community Catalyst Program Learning Hub

Awardees are required to engage in this curated educational series, facilitated by NHRC, which supports grantees through the SSP development and authorization process. Participation will include the successful completion of key milestones throughout the program.

Participation in Technical Assistance Calls

Grantees must attend a minimum of ten (10) technical assistance calls during the full funding cycle.

Participation in Cohort Meetings

Programs are expected to attend at least five (5) of the seven (7) virtual quarterly cohort meetings during the full funding cycle.

Attendance at One In-Person Cohort Convening

Grantees must attend at least one in-person convening of the cohort, which will offer opportunities for peer learning, relationship-building, and shared strategy development.

Commitments

Organizations awarded funding through this opportunity must demonstrate concrete strategies for promoting equitable access to services. This includes, but is not limited to, approaches that ensure Black/African American, Indigenous, and other people of color (BIPOC), people of all genders, and 2S/LGBTQIA-GNC+ individuals can access services safely and without discrimination. Applicants should outline these commitments in their proposal, including specific and measurable strategies to identify and address inequities in access, particularly for communities historically underserved or routinely subjected to discrimination within healthcare and social service systems.

All funded projects are expected to ensure that people who use drugs have meaningful opportunities to inform and lead harm reduction efforts. Organizations with a strong commitment to this approach typically establish multiple pathways for participation, such as:

- Recruiting and supporting participants to serve on the organization's board of directors
- Establishing and resourcing a participant advisory board with formal decision-making authority
- Engaging participants in participatory budgeting processes
- Creating employment pathways that include professional development and advancement opportunities for participants
- Offering leadership development training to foster deeper involvement in various areas of the organization
- Involving participants in designing and interpreting surveys or engaging them in community-based participatory action research

D. SCOPE OF WORK

Funding awarded through CPHRI is intended to support the essential infrastructure of California's harm reduction programs and services. This includes staffing, clinical and support services, program operations, and allowable administrative costs.

Recognizing that the circumstances surrounding drug use, drug policy, and social determinants of health vary widely across California, applicants are strongly encouraged to consult with participants and adapt proposals to reflect true local needs.

Examples of Fundable Activities:

- Assessment and development of policies and practices
- Outreach Strategies and site assessment
- Salaries for full- or part-time harm reduction workers to conduct community outreach, distribute supplies, and provide safer drug use education
- Staffing for overdose prevention education and naloxone distribution
- Organization wide training for all staff including frontline, administrative, management and board of directors
- Equipment or software necessary to support harm reduction services
- Salaries for case managers, care coordinators, or navigators for healthcare, social services, or entitlements
- Rent for offices or program facilities or modest alteration of office space to accommodate services
- Vehicle leasing, insurance, maintenance, or repairs
- Transportation costs for staff or program participants
- Expenses for participant advisory committees or other methods of involving participants

- in decision-making
- Travel to any in-person, in-state activities (trainings, convenings and conferences)

E. AVAILABLE FUNDING AND AWARD PERIOD

A total of \$2,000,000 is available through this Request for Applications (RFA). At least five community-based organizations will be selected to receive up to \$400,000 each over the grant period.

- Grant Period: December 1, 2025 – May 31, 2027
- Project Close-Out and Final Reporting: June 1, 2027 – June 30, 2027
- Final Spending Deadline: All funds must be expended by June 30, 2027. No carry-over is allowed beyond this date. Any unspent funds will be forfeited and must be returned.

Please note: Because CPHRI is funded through a one-time state appropriation, extensions and carry-over of funds beyond the approved period (June 30, 2027) are not permitted.

The number of awards and total award amounts may be adjusted depending on the volume and quality of applications received. The review panel may recommend partial funding to ensure broader geographic or demographic representation.

All funding is contingent upon the continued availability of state resources administered by the California Department of Public Health (CDPH), Office of AIDS.

Funding will be disbursed and managed by The Center at Sierra Health Foundation, which will oversee contracting, payment distribution, and compliance monitoring. All selected grantees must agree to meet the reporting, documentation, and fiscal accountability requirements outlined in their award agreements.

Payment Schedule

Installment	Timing	Amount	Conditions for Payment
1 st Payment	December 2025	22.5%	Upon execution of the contract, including submission and approval of required proof of insurance
2 nd Payment	February 2026	22.5%	Submission and approval of annual narrative and financial report,

			successful completion of Learning Hub assessment, and completion of required cohort TA calls, meetings, and convenings
3 rd Payment	August 2026	22.5%	Submission and approval of semi-annual report and completion of required cohort TA calls, meetings, and convenings
4 th Payment	February 2027	22.5%	Submission and approval of annual narrative and financial report, measurable progress toward SSP authorization, and completion of required cohort TA calls, meetings, and convenings
5 th Payment	June 2027	10%	Submission and approval of final financial report

F. ELIGIBLE Organizations

To be considered for funding under this RFA, applicants must:

- Be a public or private nonprofit organization with 501(c)(3) status or have a fiscal sponsor with 501(c)(3) status and be legally authorized to conduct business in the state of California. Fiscally sponsored organizations must provide a letter of agreement from their fiscal sponsor at the time of application.
- Have an annual operating budget of less than \$6,000,000.
- Have a demonstrated history of working with communities that are disproportionately affected by the war on drugs, including representation on the board and staff, clients served, and neighborhoods served.
- Be committed to obtaining Syringe Services Program (SSP) authorization during the funding period. Organizations that are currently authorized by CDPH or local government to provide syringe services, including currently CDPH funded organizations are not eligible to apply for these funds. For more information on SSP authorization, please refer to CDPH's [Fact Sheet](#) and [Guidelines](#) for state-supported SSPs.

This funding opportunity prioritizes equity and community-centered leadership by centering the voices and experiences of other communities most impacted by the overdose crisis and

systemic oppression. Accordingly, we encourage applicants from eligible organizations that are:

- Led by leaders of color, defined as:
 - Having an explicit mission to serve racial and ethnic minority populations, and
 - in which key executive staff with policy- and decision-making authority, and at least half of its board of directors, represent racial and ethnic populations.
- Led by individuals with lived and/or living experience of drug use, incarceration, and/or criminalization
- Led by Two-Spirit and LGBTQIA-GNC+ communities
- Led by people who are unhoused
- Led by sex workers
- Experienced in partnering with people of color and other marginalized communities disproportionately impacted by the war on drugs.
- Deeply engaged with and are reflective of communities disproportionately impacted by the war on drugs.

G. APPLICATION REQUIREMENTS

Applicants must submit a complete [application](#) that includes both narrative responses and required attachments. Applications should offer a clear and compelling overview of their organization, the communities it serves, and the proposed project. To support accessibility and reduce the administrative burden on applicants, most narrative questions include a character limit. While applicants are welcome to use the full space provided, responses do not need to reach the maximum length to be considered complete or competitive. We value thoughtful, well-organized responses, whether concise or detailed, as long as they directly address the prompt. Applicants are encouraged to focus on clarity, relevance, and authenticity in their responses.

APPLICANT INFORMATION

Applicant Organization Information

Organization Name and Address*

Enter the organization's legal name.

Is the applicant organization a fiscal sponsor for this proposal?*

A fiscal sponsor is an organization that applies on behalf of an entity or group that does not have legal standing with the IRS. Select Yes or No.

Name of fiscally sponsored organization, if applicable.

Enter the name of the organization who will be implementing the project, otherwise known as the fiscally sponsored organization.

Website URL (optional)

Tax Exempt ID # or Employer ID #*

Enter the applicant organization's Tax-ID or the Employer ID if the organization is an individual.

Organizational Status*

Organization has 501(c)(3) nonprofit status with the IRS. Select Yes, No, or Other.

Annual Budget*

What is the applicant organization's annual budget amount?

Proposal Contact Information (for questions related only to this proposal)

First Name*

Last Name*

Title*

E-mail Address*

Office Phone* Extension

Applicant Organization CEO/Director Information

First Name*

Last Name*

Title*

E-mail Address*

Office Phone* Extension

Program Contact Information

First Name*

Last Name*

Title*

E-mail Address*

Office Phone* Extension

Additional Program Contact Information - optional

First Name

Last Name

Title

E-mail Address

Office Phone Extension

Data Contact Information – optional

First Name

Last Name

Title

E-mail Address

Office Phone Extension

Financial Contact Information - optional

First Name

Last Name

Title

E-mail Address

Office Phone Extension

PROJECT INFORMATION

Project Name* (10 words maximum):

Brief Summary and Purpose of Project (Starting with the word To)* (100 words maximum):

Project Start Date: December 1, 2025

Project End Date: June 30, 2027

Total Amount Requested* \$ _____

Up to \$400,000 for each application.

Geography (County-level)*

Please indicate what percentage of each activity will be spent in which California counties. Total must add up to 100. (A list of all 58 California counties is in the online application).

Focus Populations (Race/Ethnicity)*

For the racial and ethnic populations that will be affected, provide your best estimate of the percentage of the total people of each population (total must add up to 100).

- African American/Black: %
- American Indian/Alaska Native: %
- Asian-American: %
- Indigenous (e.g., Mixteco, Purepecha, etc.)

- Latino/Hispanic: %
- Middle Eastern or North African
- Mixed race: %
- Pacific Islander
- White: %
- Other: % [please specify]

Focus Populations (Age Groups)*

For the age groups that will be impacted, provide your best estimate of the percentage in each age group (total must add up to 100). *There are no age restrictions/limits for individuals served with these funds. Age is in years.*

- Under 5: %
- 5 - 9: %
- 10 - 14: %
- 15 - 19: %
- 20 - 24: %
- 25 - 54: %
- 55+: %

Required Narrative Components:

Organizational Background

Describe your organization's mission, history, and core areas of work. Include a brief overview of your harm reduction programming and the geographic areas where services are provided. (300 words maximum)

Communities Served

Identify the primary populations your organization serves and describe your organization's commitment to health equity and culturally responsive services. (300 words maximum)

Staff and Leadership Demographics

Share a brief overview of your team structure, including demographic representation (race/ethnicity, lived experience, gender identity, etc.) among staff and leadership, where available. (300 words maximum)

Project Description and Use of Funds

Describe the proposed project or initiative, including how grant funds will be used. Be specific about the services or activities to be supported and how they align with harm reduction

principles. (600 words maximum)

Commitment to SSP Authorization

Please affirm that you are committed to becoming an authorized Syringe Services Program, including distribution of a full range of safer drug use supplies, such as sterile syringes, pipes, naloxone, and other materials. For more information, see the Eligibility section on p. 9. (50 words maximum)

Meaningful Involvement of People Who Use Drugs

Describe how you will involve people who use drugs in the development, implementation, improvement, or oversight of harm reduction services through this project. (300 words maximum)

Organizational Capacity

Describe your organization's capacity to carry out the proposed work, including relevant experience, community partnerships, and infrastructure to manage grant funds, achieve programmatic milestones, and report on progress and finances. (300 words maximum)

Impact and Evaluation

Describe how your organization will track the impact of your work. Include any evaluation tools or strategies you plan to use to measure success, inform program improvement, and communicate outcomes to stakeholders. (300 words maximum)

H. BUDGET

Applicants are required to submit a line-item project budget (linked in the attachment section of the application) detailing how grant funds will be allocated across key categories. The budget should align with the proposed activities described in your responses to the application questions and demonstrate a thoughtful use of resources.

Applicants are encouraged to review the budget template in advance of attending any information session or office hours, as this will help you prepare questions and make the most of the support available during those sessions.

Budget Categories

Personnel

Salaries and wages for staff directly involved in the project. Include titles, roles, and percentage of time allocated to the project.

Fringe Benefits

Costs associated with personnel benefits (e.g., health insurance, payroll taxes).

Consultants/Contractors

Fees for external support directly tied to project execution (e.g., trainers, evaluators, outreach specialists).

Program Supplies and Materials

Items directly related to project implementation, including but not limited to: harm reduction supplies, educational materials, safer use kits, office supplies, and other resources needed for effective program delivery.

Travel and Mileage

Travel directly related to project activities, such as outreach, training, or community engagement. Travel reimbursements should follow the GSA per diem and mileage rates, which can be found here: www.gsa.gov/travel-resources

Space and Facilities

Rental or use of space directly supporting program activities.

Technology and Equipment

Technology necessary to carry out project activities, such as laptops, phones, data plans, software, or digital platforms. Equipment must be reasonable, essential to project success, and approved in accordance with your organization's policies.

Evaluation

Costs related to project evaluation, including data collection, analysis, reporting, and use of evaluation consultants or software. A minimum of 10% of the total budget is recommended for evaluation, capacity building, and/or sustainability planning.

Other Direct Costs

Additional project-related expenses, such as language interpretation services, outreach stipends, meeting facilitation, or printing of outreach materials. Note: Stipends must comply with your organization's internal financial policies and federal/state regulations.

Indirect Costs

Up to 15% of the total budget may be allocated to indirect costs, which include general administrative expenses not directly tied to a single program, such as accounting, human resources, executive leadership, or agency-wide infrastructure.

If your organization or fiscal sponsor has a federally negotiated indirect cost rate agreement (NICRA), you may use that rate, provided you contact harmreduction@sierrahealth.org prior to submitting your budget for approval.

Unallowable Costs

- Debt retirement
- Operational deficits
- Partisan activities
- Religious organizations for explicit religious activities
- Activities that exclusively benefit the members of sectarian or religious organizations.
- Naloxone/Narcan or Fentanyl Test Strips. Please contact the California Department of Health Care Services [Naloxone Distribution Project](#), which provides intranasal and injectable naloxone and fentanyl test strips at no cost to groups engaged in overdose prevention services, including harm reduction organizations.
- Fourier-transform infrared spectroscopy (FTIR), gas chromatography – mass spectrometry (GC-MS), or other advanced drug checking technology or operational costs.
- Purchase of properties or vehicles.
- Direct payments to individuals to enter substance use disorder treatment or continue to participate in prevention or treatment services.
- Out-of-state travel.

I. QUESTIONS

Direct all questions about this RFA to the National Harm Reduction Coalition at cophri@harmreduction.org. When submitting questions by email, please include “COPHRI Wave 4 Questions” in the subject line to ensure your inquiry is routed appropriately.

We will make every effort to respond to your inquiry within two business days. If additional time is needed to provide a thorough response, please know that all questions submitted between the release of the RFA and October 1st, 2025, will be compiled and answered in an FAQ document, which will be distributed via email no later than October 17th, 2025.

J. APPLICATION EVALUATION AND AWARD PROCESS

Application Review

Following the application deadline, all submitted applications will be entered into the evaluation process facilitated by the National Harm Reduction Coalition (NHRC), in partnership with The Center at Sierra Health Foundation and CDPH/OA. Applications will be reviewed and assessed based on the criteria outlined in this RFA.

NHRC is committed to a fair, transparent, and equity-centered review process that honors harm reduction values and prioritizes community leadership. The review process is designed to be supportive, not punitive, and we aim to ensure that grassroots, emerging, and non-traditional organizations are supported.

All applications submitted by the deadline will be reviewed for basic eligibility and completeness. Applications will not be considered for review if any of the following apply:

- The application is submitted after the published deadline
- Required components are missing
- The applicant does not meet the eligibility criteria outlined in the RFA
- The application contains knowingly false or misleading information
- The applicant is unwilling to accept the basic terms of the grant if selected

Please note:

- Applicants are encouraged to apply using the language in which they feel most comfortable.
- Minor spelling or grammatical errors will not result in disqualification or negatively impact your application score.
- If key elements are missing or unclear, NHRC will make every effort to contact applicants for clarification, provided time and capacity allow.
- Our goal is to work collaboratively with applicants wherever possible to ensure their submissions are considered.

Application Scoring

Eligible applications will be reviewed and scored by a diverse panel that may include NHRC staff, Board members, harm reduction practitioners, community leaders, and representatives

from CDPH/OA and/or The Center at Sierra Health Foundation. Reviewers will use a standardized scoring matrix to assess applications across several areas, including but not limited to:

- Alignment with harm reduction principles
- Responsiveness to the needs of priority populations
- Organizational capacity and community accountability
- Feasibility of the proposed project
- Equity in geographic and population reach
- Strength of evaluation and sustainability planning

Final funding decisions will consider the volume and quality of applications received.

Notification of Intent to Award

Applicants will be notified of their funding status following the conclusion of the review process. All applicants will receive notice of funding decisions by email. NHRC will issue a Notification of Intent to Award, listing selected grantees pending final approval and execution of grant agreements. This notification will be shared by November 21st, 2025.

Organizations not selected for funding are encouraged to stay connected for future funding opportunities and technical assistance offerings. While we may not be able to provide individualized feedback to every applicant, we are committed to supporting community-based organizations in strengthening future proposals wherever possible.

Selected applicants may be required to submit additional documentation prior to grant execution. All awards are contingent upon final approval and availability of funds.

Disposition and Ownership of the Application

All applications submitted in response to this RFA become the property of NHRC. Applications will not be returned to applicants, whether or not they are selected for funding. NHRC may use portions of awarded applications to inform program planning, reporting, or future funding opportunities, but will not publicly share proprietary or sensitive information without the applicant's consent.

Grant Award Appeal Procedures

Please note that the National Harm Reduction Coalition does not offer a protest or appeal process for award decisions made through this funding opportunity. Applicants may not appeal NHRC's funding determinations. All award decisions are reviewed and approved by The Center at Sierra Health Foundation and the California Department of Public Health, Office of AIDS, and are considered final.

Miscellaneous Funding Information

The release of this RFA does not guarantee that funding will be awarded. NHRC and The Center at Sierra Health Foundation reserve the right to modify, cancel, or withdraw this funding opportunity at any time based on funding availability, programmatic priorities, or other unforeseen circumstances.

If a grantee proposes to partner with subgrantees, those relationships will be subject to review and approval after awards are made. Any changes to approved subgrantee partnerships during the grant period must be reviewed and approved through a formal amendment process.

In the event that a selected grantee is unable to fulfill the terms of the award or declines funding, NHRC reserves the right to offer the grant to another eligible applicant, based on rankings from the original review process.

Grant Obligations

Selected grantees will be required to enter into a formal grant agreement with The Center at Sierra Health Foundation.

Because this funding is supported by public funds, it is subject to applicable California state regulations, contractual requirements, and fiscal oversight.

Organizations awarded COPHRI funds must submit evidence of required insurance coverage to The Center at Sierra Health Foundation prior to the release of the first payment. Awarded organizations will receive an e-mail from "The Center@Sierra Health Foundation" via TrustLayer requesting the same insurance documents as indicated below.

A link will be provided for organizations to review and upload the required insurance documents. Please pay special attention to the "Additional Requirements" section for exact instructions and specific language that must be included.

If you would like additional information or resources around insurance or around expanding insurance coverage as a best practice, please reach out to krogers@sierrahealth.org.

Required Insurance

Commercial General Liability

- Each Occurrence must be greater or equal to \$1,000,000
 - Coverage Trigger: Occurrence must be present
- General Aggregate must be greater or equal to \$2,000,000
- Products/Completed Operations Aggregate must be greater or equal to \$2,000,000
- Personal and Advertising Injury must be present
- Primary and Non-Contributory Endorsement must be present
- Additional Insured Endorsement must be present which states: The Center, Sierra Health Foundation, The State of California, its officers, agents, employees and servants.

Automobile Liability (if operating vehicles in the course of the project)

- Combined Single Limit (each accident) must be greater or equal to \$1,000,000
- Coverage Applies to: Owned Autos Only must be present
- Coverage Applies to: Hired Autos Only must be present
- Coverage Applies to: Non-Owned Autos Only must be present
- Additional Insured Endorsement must be present which states: The Center, Sierra Health Foundation, The State of California, its officers, agents, employees and servants.

Worker's Compensation and Employer's Liability

- Statutory Limits must be present
- Employer's Liability Each Accident must be greater or equal to \$1,000,000
- Employer's Liability Disease – each employee must be greater or equal to \$1,000,000
- Employer's Liability Disease – policy limit must be greater or equal to \$1,000,000
- Waiver of Subrogation Endorsement must be present

Additional Requirements

- Certificate Holder must read: Sierra Health Foundation 1321 Garden Highway
Sacramento, CA 95833
- A.M. Best rating of at least A-:VI
- When applicable: 10 or more Passengers being transported in any one vehicle will

require

- State of California Class B driver's license
 - Auto liability in the amount of \$5,000,000 per occurrence for bodily injury and property damage combined
- Description of Operations must read: The Center, Sierra Health Foundation, The State of California, their respective officers, directors, agents, representatives, constituent entities, affiliates, volunteers, officials, parents, subsidiaries, and employees shall be added as Insureds (“additional Insureds”) under each commercial general liability and automobile insurance policy. Agreement # 21-10394.
- Endorsements requested by the State must be physically attached to all requested certificates of insurance and not substituted by referring to such coverage on the certificate of insurance.

We are grateful for your interest in advancing harm reduction in California and for the vital work you do in your communities.